



# The PACE Program

Organizational Mandates, Mission & Values	Implementation of Organizational Mandates, Mission & Values
<ul style="list-style-type: none"> <li>• Be fiscally responsible and accountable.</li> </ul> <p>Comply with all employment standards, licensing requirements and other relevant legislation.</p>	<ul style="list-style-type: none"> <li>• Maintain a system of effective financial management and resource allocation.</li> <li>• Set policies in compliance with all legislative and licensing standards.</li> </ul>
<ul style="list-style-type: none"> <li>• Respect the unique differences in culture, ethnicity, spiritual and religious beliefs, and sexual preferences of people.</li> </ul>	<ul style="list-style-type: none"> <li>• Be respectful in our responses to children, youth, families, staff, and our community partners.</li> </ul>
<ul style="list-style-type: none"> <li>• Base our interventions on sound research and good practice standards.</li> <li>• Place children, youth and families at the centre of our work.</li> <li>• Provide services for:             <ul style="list-style-type: none"> <li>• young children with emotional and/or behavioural challenges in our community;</li> <li>• childcare professionals, social workers, and child/family/support systems;</li> <li>• children/ homes where a child or children are transitioning from foster home to another home.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing training and supervisory support.</li> <li>• Offer flexible delivery of service.</li> <li>• Provide community services that strengthen families through education, support, advocacy, and counseling.</li> <li>• Promote well-being and independence of clients.</li> <li>• Respect and acknowledge strengths and needs of clients in service delivery to ensure effectiveness and value to clients.</li> </ul>
<ul style="list-style-type: none"> <li>• Adhere to our Mission Statement, Organizational Philosophy, Values, Guiding Principles and Code of Ethics.</li> </ul>	<ul style="list-style-type: none"> <li>• Create and develop services that promote the health and the rights of the people we serve.</li> </ul>