



The PACE Program

Organizational Mandates, Mission & Values	Implementation of Organizational Mandates, Mission & Values
<ul style="list-style-type: none"> • Be fiscally responsible and accountable. • Comply with all employment standards, licensing requirements and other relevant legislation. 	<ul style="list-style-type: none"> • Maintain a system of effective financial management and resource allocation. • Set policies in compliance with all legislative and licensing standards.
<ul style="list-style-type: none"> • Respect the unique differences in culture, ethnicity, spiritual and religious beliefs, and sexual preferences of people. 	<ul style="list-style-type: none"> • Be respectful in our responses to children, youth and families and our community partners.
<ul style="list-style-type: none"> • Base our interventions on sound research and good practice standards. • Place children, youth and families at the centre of our work. • Provide services for: <ul style="list-style-type: none"> • young children with emotional and/or behavioural challenges in our community; • child care professionals and child/family/support systems; • children/ homes where a child or children are transitioning from foster home to another home. 	<ul style="list-style-type: none"> • Offer flexible delivery of service. • Provide community services that strengthen families through education, support, advocacy, and counseling. • Promote well-being and independence of clients. • Respect and acknowledge strengths and needs of clients in service delivery to ensure effectiveness and value to clients.
<ul style="list-style-type: none"> • Adhere to our Mission Statement, Organizational Philosophy, Values, Guiding Principles and Code of Ethics. 	<ul style="list-style-type: none"> • Create and develop services that promote the health and the rights of the people we serve.